

Assignment 2: SALARY



John is a Class A Licensed mechanic who has completed his automotive mechanic apprenticeship program.

John has been accepted into the OPP New Constable training program. Following the completion of his training program at the Ontario Police College, he will be a Probationary Constable – 5th class. His salary will be **\$58 000** per year until the completion of his probationary year. This means that the employee makes a certain amount of money *annually* (each year). His salary will rise once that probation is successfully completed.

He is paid on a bi-weekly schedule. The first week he works 6 days (normal number of days for week 1). The next week he works 4 days (normal number of days for week 2) but works 7 extra hours (overtime). In addition, John receives a uniform allowance of \$149.50 per month because he is required to purchase special uniform items.

Overtime is time worked beyond one's scheduled working hours. Police Officers are paid more (time and half or double time) as incentive for working more, based on an hourly wage equivalent of salary. A Police Officer's normal overtime is time and a half.

John is paid a salary of \$58 000.

1. How much is your monthly salary?

2. How much is your weekly salary?

3. How much is your bi-weekly salary?

4. Calculate John's overtime rate (time and a half).

5. Calculate John's overtime bi-weekly pay for the past 2 weeks.

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6. Calculate John's uniform allowance that he receives bi-weekly

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7. Complete John's pay stub below.

JOHN EARNING STATEMENT

Statement of Earnings (Bi-Weekly)			Employee Deductions	
Type	Salary (Annual)	Amount	Type	Deductions
Regular Pay (Salary)	\$58 000	\$2 230.77	CPP	\$119.83
			EI	\$45.49
			Fed & Provincial Taxes	\$862.67
			Pension	\$127.77
			Union Dues	\$25.55
Overtime Pay	7	41.83		
		\$292.81		
Uniform Allowance	\$69		Total Deductions	\$
SUMMARY	Gross Pay		Deductions	Net Pay
	\$		\$	\$