

## Assignment 1: HOURLY PAY



Jennifer is has completed the Primary Care Paramedics course, a two-year community college program.

This course is the entry-level requirement for employment in Ontario, and is followed by Provincial certification as an Advanced Emergency Medical Care Assistant (AEMCA). She was lucky enough to get a job with the Region of Waterloo as an EMS. As a first year paramedic, she will earn \$32 per hour. There is a shift premium for nights and weekends. She will also get \$14.50 for every lunch that is missed due to a call. A typical work day is 12 hours.

She is paid on a bi-weekly schedule. The first week she works 4 days (normal number of days for week 1) and misses 2 lunches. The next week she works 3 days (normal number of days for week 2), misses 1 lunch but works 4 extra hours (overtime).

Overtime is time worked beyond one's scheduled working hours. Workers are paid more (time and half or double time) as incentive for working more. Paramedic's normal overtime is time and a half.

1. Calculate the number of regular hours Jennifer works in a 2 week period (bi-weekly).

2. Calculate Jennifer's regular bi-weekly pay.

3. Calculate Jennifer's overtime rate (time and a half).

4. Calculate Jennifer's overtime bi-weekly pay.

5. Calculate how much Jennifer was paid for missing her lunches.

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6. Complete Jennifer's pay stub below.

**JENNIFER EARNING STATEMENT**

Statement of Earnings (Bi-Weekly)				Employee Deductions	
Type	Hours	Rate	Amount	Type	Deductions
Regular Pay	84	\$32	\$2 688	CPP	\$138.05
				EI	\$52.04
				Fed & Provincial Taxes	\$962.23
				Pension	\$146.18
				Union Dues	\$29.24
Overtime Pay	4	\$48	\$192	Total Deductions	\$
Missed Lunches	3	\$14.50	\$43.50		
<b>SUMMARY</b>		<b>Gross Pay</b>		<b>Deductions</b>	<b>Net Pay</b>
		\$		\$	\$

7. Assuming she works the same number of shifts, and averages the same amount of overtime and missed lunches, calculate her annual gross pay. (Hint: there are 26 pay periods in one year)

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